

RECORD OF EXECUTIVE DECISION

Tuesday, 16 July 2024

Decision No: (CAB 24/25 45579)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	Leader of the Council
SUBJECT:	Transformation Update
AUTHOR:	James Wills-Fleming

THE DECISION

- (i) To agree the transformation strategy set out in the report and appendices and the establishment of the “adapt | grow | thrive” transformation programme.
- (ii) To agree the overall programme structure and governance arrangements for the “adapt | grow | thrive” transformation programme.
- (iii) To agree the initial definition, scope and expected outcomes of the current 28 programmes of activities within the transformation programme, including the ‘key next steps’ for each of these, set out within the main appendix – “Transformation Update-July 2024”.
- (iv) To delegate authority to the Chief Executive following consultation with the Leader of the Council to take all consequential decisions necessary to deliver the agreed programme scope within the governance and decision-making framework set out in the main appendix.

REASONS FOR THE DECISION

To enable Cabinet to review the progress made in setting up a comprehensive, organisation-wide, transformation programme, including the governance structure and content of the currently defined transformation activities that are to be delivered.

DETAILS OF ANY ALTERNATIVE OPTIONS

To not establish a Council-wide Transformation Programme. This was rejected due to the critical nature of the programme in supporting the council achieve financial sustainability and deliver much-needed reform of services.

OTHER RELEVANT MATTERS CONCERNING THE DECISION

CONFLICTS OF INTEREST

None.

CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date:

Decision Maker:

The Cabinet

Proper Officer:

Claire Heather / Judy Cordell

SCRUTINY

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period expires on

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in *(if applicable)*

Decision No:

Decision No:

Forward Plan No:

This record relates to on the agenda for the Decision-Making